

STATEMENT ON THE PROTECTION OF PERSONAL DATA

The purpose of this Statement on the protection of personal data is to inform the users of the application form of companies Pipistrel d.o.o., Pipistrel Vertical Solutions d.o.o. and Pipistrel Italia s.r.l., and other persons (hereinafter also referred to as "individuals") with the purpose and basis of processing of personal data by Pipistrel d.o.o., Goriška cesta 50A, 5270 Ajdovščina, Registration No. 5672767000 (hereinafter Pipistrel d.o.o.), Pipistrel Vertical Solutions d.o.o., Vipavska cesta 2, 5270 Ajdovščina, Registration No. 7254466000 (hereinafter Pipistrel Vertical Solutions d.o.o.) and Pipistrel Italia s.r.l., Via Fratelli Rusjan 26, 34070 Savogna d'Isonzo, Italy (hereinafter Pipistrel Italia s.r.l.), and the rights of individuals in this field. At the same time, this Statement further explains the consent given by the individual to processing of personal data.

Pipistrel d.o.o., Pipistrel Vertical Solutions d.o.o. and Pipistrel Italia s.r.l., as joint processors, take special care in securing personal data. All personal data transmitted are treated confidentially and are used only for the purpose for which they were transmitted. Companies treat personal data with due diligence, taking into account the applicable legislation and the highest standards of their treatment. For protection of personal data, it shall ensure, inter alia, appropriate organizational measures, work procedures, and appropriate technological solutions in order to ensure the most efficient protection of personal data, using an appropriate level of protection and reasonable physical, electronic, and administrative measures to protect the collected data against unintentional or unlawful destruction, loss, alteration, unauthorized disclosure of personal data, or unauthorized access to personal data that have been transferred, stored, or otherwise processed.

This Statement is in line with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46 / EC (General Regulation on the protection data or hereinafter referred to as "GDPR"), and the following information is included:

- contact information of companies,
- purpose, basis, and types of processing of various types of personal data of individuals,
- the time of retention of individual types of personal data,
- rights to file a complaint concerning processing of personal data
- the validity of this Statement on protection of personal data.

The term individual in this Statement refers to the data subject.

This Statement on the protection of personal data is intended to anyone who visits the website or submits the application form.

1. Article

(Data on joint processor of personal data and contact)

The following companies are joint processors of personal data, processed in accordance with this Statement:

1. Pipistrel d.o.o., Goriška cesta 50A, 5270 Ajdovščina, Registration No. 5672767000, Tel. No. 05 366 38 73, e-mail: info@pipistrel.si.
2. Pipistrel Vertical Solutions d.o.o., Vipavska cesta 2, 5270 Ajdovščina, Registration No. 7254466000, Tel. No. 05 366 38 73, e-mail: info@pipistrel.si.
3. Pipistrel Italia s.r.l., Via Fratelli Rusjan 26, 34070 Savogna d'Isonzo, Italija, Tel. No. 05 366 38 73, e-mail: info@pipistrel.si.

2. Article

(Agreement of joint processors)

As joint processors, the companies undertake, in addition to the applicable legislation, to respect internal rules of the company Pipistrel d.o.o. regarding protection of personal data that are the subject of this Statement. All three companies are obliged to fulfill obligations under the GDPR Regulation. Information will be provided to individuals by Pipistrel d.o.o., to which individuals may also address a request for the exercise of their rights under the applicable law on the protection of personal data.

An individual can exercise his/her rights under the GDPR Regulation with respect to each of the processors and against each of them.

3. Article (Personal data)

Companies do not collect any information about website visitors.

The following personal data are collected by individuals who send the application form:

- first name,
- last name,
- gender,
- address,
- city,
- postcode,
- province,
- country,
- e-mail address,
- Tel. No.,
- year of birth,
- level of education,
- educational institution,
- work experience,
- desired department,
- information on knowledge of Slovenian, English, Italian, German, and French,
- information on computer competencies,
- information on driving and airplane pilot licenses,
- other competences,
- CV data,
- certificates of competence,
- other information provided by the individual at his/her own discretion.

4. Article (Method of processing personal data)

Personal data will be accessed by the Personnel Department of Pipistrel d.o.o., which will forward personal data to the head of that department within the individual company, for which the job post is posted.

5. Article (Purpose of processing and data processing base - processing based on consent for processing of personal data)

Data processing is based on the consent of an individual, which the individual provided to the companies.

Consent refers to transmission of data for possible employment by data processors. The purpose of such a collection of personal data is to get acquainted with potential employment candidates.

An individual can cancel or withdraw or change his/her consent at any time by emailing to info@pipistrel.si, whereby the companies reserve the right to identify the data subject.

The withdrawal or change of consent refers only to data processed on the basis of consent. The last consent given is valid.

The withdrawal of consent shall not affect the lawfulness of processing based on consent before its withdrawal.

6. Article

(Restrictions on the transmission of personal data)

Companies will not hire outsourcers to process the collected personal data.

Companies will only provide personal data to the competent state authorities with a legal basis for this, on the basis of a reasoned request. The companies will respond to requests from courts, law enforcement, and other state bodies, which may also involve the state authorities of another EU Member State.

7. Article

(Retention period of personal data)

Personal data shall be kept for as long as necessary to achieve the purpose for which they were collected or further processed, or until the consent is revoked.

After the expiry of the retention period, the data is deleted, destroyed, blocked, or anonymized if the law does not specify otherwise for the particular type of data.

8. Article

(Right to file a complaint concerning processing of personal data)

With regard to processing of personal data, companies provide individuals with the following rights:

- a) The right to access data,
- b) The right of correction,
- c) The right to delete ("right to forget"),
- d) The right to limit processing,
- e) The right to data transfer data,
- f) The right to object,
- g) The right to appeal.

Companies shall ensure the exercise of those rights in relation to processing of personal data without undue delay. The individual addresses the request to PIPISTREL d.o.o., which will decide on the request within one month of receipt of the request. In the event of complexity and a greater number of requirements, the deadline may be extended by up to two additional months. If the deadline is extended, the individual will be notified of any such extension, together with the reasons for the delay, within one month from the receipt of the request.

The requirements regarding the exercise of the rights of individuals will be accepted by companies at info@pipistrel.si or by post to PIPISTREL d.o.o., Goriška cesta 50A, 5270 Ajdovščina.

Where an individual submits a request by electronic means, the company shall provide information by electronic means whenever possible, unless the individual requires otherwise.

Where there is reasonable doubt as to the identity of the individual who submits a claim relating to one of his/her rights, the company may request the provision of additional information necessary to confirm the identity of the data subject.

Where the data subject's claims are manifestly unfounded or excessive, in particular when they are repeated, the company may charge a reasonable fee, taking into account the administrative costs of transmitting information or communication or implementing the requested action, or refusing to act on the request.

9. Article
(The right to access data)

An individual shall always be entitled to know whether personal data are processed in connection with him/her and, if so, access to personal data and the following information:

- processing purposes,
- types of personal data being processed,
- users or categories of users to whom personal data have been or will be disclosed,
- planned period of retention of personal data or, if this is not possible, the criteria used to determine this period,
- the existence of a right to require the administrator to correct or delete personal data or limit the processing of personal data, or the existence of the right to object to such processing,
- the right to file a complaint with the supervisory authority,
- where personal data are not collected from an individual, all available information relating to their source.

10. Article
(The right of correction)

An individual shall have the right to rectify, without undue delay, inaccurate personal data relating to him/her and taking into account the purposes of processing, the right to supplement incomplete personal data, including the submission of a supplementary declaration.

11. Article
(The right to delete ("right to forget"))

An individual has the right to have his personal data deleted without undue delay where one of the following reasons applies:

- personal data are no longer needed for the purposes for which they were collected or otherwise processed;
- the individual withdraws the consent on the basis of which the processing takes place and there is no other legal basis for processing;
- the individual opposes the processing and there are no overriding legitimate reasons for processing them;
- personal data has been processed illegally;
- personal data should be deleted in order to fulfill legal obligation in accordance with EU law or Slovenian law.

12. Article
(The right to limit processing)

An individual has the right to limit processing of his/her personal data of companies, when one of the following cases applies:

- disputes the accuracy of the data, for a period that allows companies a verification of accuracy of personal data;
- processing is illegal and the individual opposes the erasure of personal data and, instead, requires a restriction on their use;
- personal data is no longer needed for processing purposes of companies, but required by the individual to enforce, prosecute or defend legal claims;

- the individual has filed an objection concerning the processing, basing on legal interested of companies, until it is verified that legal reasons of companies prevail over the grounds of the data subject.

Where the processing of personal data has been restricted in accordance with the preceding paragraph, such personal data, with the exception of their storage, shall be processed only with the consent of the individual, or for the enforcement, execution or defense of legal claims or for the protection of the rights of another natural or legal person.

Prior to the revocation of the limitation of the processing of personal data, companies are obliged to inform the individual about this.

13. Article (The right to data transfer)

An individual has the right to receive his/her personal data that he has communicated to companies in a structured, widely used and machine-readable form, and the right to forward this data to another processor without being obstructed by the company in the event that the processing is based on his/her consent and processing is carried out with automated means. On an individual's request, where technically feasible, personal data may be transferred directly to another processor.

14. Article (The right to object)

When a company processes personal data according to a legitimate interest for marketing purposes, an individual may object to such processing at any time.

Companies will cease to process personal data unless it proves necessary processing grounds that prevail over individuals' interests, rights and freedoms, or to enforce, enforce or defend legal claims.

15. Article (The right to appeal/file a complaint concerning the processing of personal data)

An individual has the right to file a complaint with the Information Commissioner if he/she considers that the processing of his/her personal data violates Slovenian or EU regulations in the field of personal data protection.

If an individual exercises the right of access to data and, after receiving the decision, considers that the personal data, which he/she has received is not the personal data he/she has requested or that he/she has not received all the required personal data, he/she may submit a reasoned complaint to PIPISTREL d.o.o. within 15 days, before submitting the complaint to the Information Commissioner. Such a complaint will be decided by the company PIPISTREL d.o.o., which has to decide on this request as a new request within five working days.

16. Article (Final Provisions)

For all that is not covered by this Statement, the applicable law applies.

The companies reserve the right to change this statement, of which the individuals will be notified by posting on the website <https://pipistrel.si>

In case of questions relating to this statement or personal data kept by the company about an individual, an individual can be sent an e-mail to info@pipistrel.si.

This statement is posted on the website <https://cloud.pipistrel.si/doc/statement.pdf> and is valid from 25.11.2018.